

# Design. Reshape. Reboot.

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*Sia Partners offer a unique blend of AI and design capabilities, augmenting traditional consulting to deliver superior value to our clients.*

# We are a next-generation consulting firm

 *We are a global firm that has grown steadily over the past 20 years*




**2,800** Consultants



**45** Offices across **19** countries



**455M€** in revenue for FY22/23

 *We invest heavily in tech and design to stay on cutting-edge and meet our clients' evolving challenges*




**5** AI centers



**10** Design Centers



**850** Clients  
**92%** returning

 *We cultivate expertise stemming from R&D activities and our proximity with our clients' industries*



**4%** Of our revenue invested in R&D



**200K+** Followers on LinkedIn

We are one team deploying our unique blend of capabilities through 4 brands

# SIAPARTNERS

Strategy & Management Consulting

79% of total revenue



Biopharma

5% of total revenue



AI, Data & Quantitative

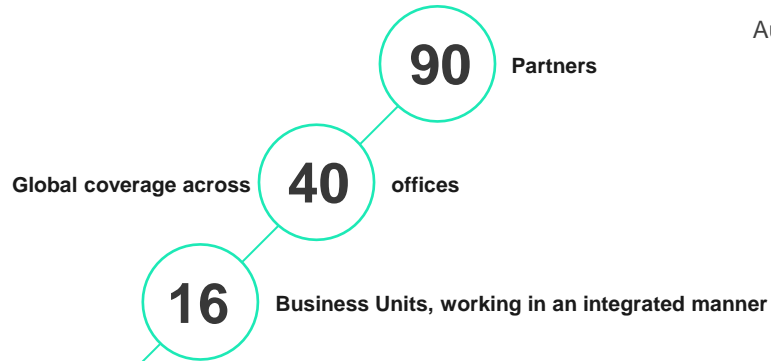
8% of total revenue



Design & Creativity

8% of total revenue

# We are business experts focused on delivering superior results.



## SECTORS

- Agriculture
- Automotive & Aerospace Defense
- Banking & Capital Markets
- Consumer Goods & Retail
- Energy, Resources & Utilities
- Government
- Health
- Insurance
- Luxury goods and beauty
- Manufacturing
- Pharmaceuticals
- Real Estate
- Software & platforms
- Technology
- Telecommunications & Media
- Transportation & Travel

## SERVICES

- Actuarial Sciences
- Business transformation
- Coaching & Leadership
- Compliance
- Corporate Strategy
- CSR
- Cybersecurity
- Data management
- Data Science
- Digital transformation
- E-commerce
- Financial Performance
- Growth & Innovation
- IT Strategy
- Marketing & Customer Experience
- Organization effectiveness
- People
- Pricing & Revenue Management
- Procurement & Sourcing
- Restructuring
- Supply Chain & Logistics

# We make CSR a lever for shared, profitable transformation



## 4 Labs for Good operating on two levels:

- Implementing internal initiatives, policies, and values that support our people, our community, and our planet
- Integrating CSR into innovative offerings for our clients worldwide

### CLIMATE ANALYSIS CENTER

- Addressing climate change
- Leveraging technologies
- Green finance
- Government regulation
- Biodiversity

### ETHICS AND COMPLIANCE

- AML / KYC
- Data privacy & algorithm bias
- Ethics
- Anti-Bribery
- Online fraud / trafficking

### SOCIAL RESPONSIBILITY

- Well being at work
- Burn out and Bore out prevention
- Work 4.0
- Work transformation and social negotiation
- Diversity & Inclusion

### RESPONSIBLE AI

Leveraging our Data Science Lab to support social responsibility, ethics & compliance, and the environment